

**ANNUAL REPORT
OF ACTIVITIES -2003**

- **Centre for the Improvement of Working Conditions & Environment Lahore**
- **Industrial Relations Institute Lahore**
- **Child Labour Resource Centre**



**LABOUR & HUMAN RESOURCE DEPARTMENT
GOVERNMENT OF PUNJAB
LAHORE - PAKISTAN**

**ANNUAL REPORT
OF ACTIVITIES -2003**

- **Centre for the Improvement of Working
Conditions & Environment Lahore**
- **Industrial Relations Institute Lahore**
- **Child Labour Resource Centre**

**LABOUR & HUMAN RESOURCE DEPARTMENT
GOVERNMENT OF PUNJAB
LAHORE - PAKISTAN**

Preface

The improvement of safety, health and working conditions of the workers result in better productivity, satisfactory work performance and economic growth. The Labour & Human Resources Department Punjab is the focal government agency striving for welfare of the workers through its various wings. Medical treatment and related facilities are provided to the workers by the Punjab Employees Social Security Institution. The housing, education marriage grants and other financial benefits to the workers are arranged through the Workers' Welfare Board. The labour laws including those relating to compensation, health and safety and working conditions are enforced through the Directorate of Labour Welfare.

The Centre for Improvement of Working Conditions and Environment is our focal training, advisory and information-providing institution. We have further strengthened this institution by integrating the existing Industrial Relations Institute into the Centre. Thus the scope and sphere of the activities of this institution has been considerably enhanced, which is reflected in the present Annual Report. I am really impressed by the response from the users of services of this Centre, who have expressed appreciation and have asked for different kinds of information of services.

As this is the only institution of its kind in the country, it can play vital role in policy formulation and devising implementation strategies for occupational safety, health and environment in the country. It is ideally suited to act as the focal national institution in the field of occupational safety and health and support other provinces as well, through training, research and advisory services.

Major (R) Shahnawaz Badar
Secretary
Labour & Human Resources Department
Government of Punjab

Foreword

It gives me immense pleasure to introduce the annual report of Centre for the Improvement of Working Conditions and Environment, (CIWCE) Lahore. This Centre is the focal institution within the Directorate of Labour Welfare Punjab, providing information, training and advisory services to the industry, workers and concerned agencies for the improvement of working conditions and environment. It is encouraging for us that the industry has given full backup and support to the activities of CIWCE and has joined hands with us in reducing the toll of accidents and diseases at the workplaces.

During 2002, the Industrial Relations Institute was also integrated into the CIWCE, thus enhancing its sphere of activities to include training on labour laws, weights and measures and other areas, in which laws enforcement is carried out by the Directorate of Labour Welfare Punjab.

A special feature of the activities of CIWCE for the year 2003 was the focus on child labour specially the hazardous forms of child labour. The CIWCE assisted the Federal Government in identifying the potential hazardous occupations for child labour, which led to national consensus list of hazardous occupations for child labour. A Child Labour Resource Centre has also been established at CIWCE, which is a milestone in the efforts of Directorate of Labour Welfare to network the stakeholders on this issue.

Zarar Haider
Director Labour Welfare
Punjab

CONTENTS

Preface	
Foreword	
An Introduction to the CIWC&E	2
Sphere of Activities of the CIWCE	2
Activities-2003	3
Hostel for Trainees Approved for CIWCE Project for strengthening and upgradation and strengthening of facilities of CIWCE Approved	3
Training and Education-2003	5
Mobile Training Unit	5
Conference on Challenges and Opportunities in Safety, health and Environment in Pakistan	7
Recommendations for improvement of occupational health and safety in Pakistan	9
Recommendations for improvement of environmental conditions	11
Formations of an Association of OSHE Professionals	13
Tariq Sultan Pasha joins CIWCE after completing PhD	13
Introduction to the training Guides prepared by CIWCE	13
Risk Assessment Surveys of Working Environment in the Industry	19
Occupational Health and Safety Risk Assessment of Child Labour in Hazardous Sectors	19
Child Labour Resource Centre	44
Introduction	44
Objective	45
Activities	45
World Days Against Child Labour observed	46
Training Kit on Child Labour Developed	46
Crash Training Programme held for the Inspecting Officers of Labour Department and related stake holders	52
Training Courses held for the inspecting officers from NWFP	52
Training of Social Welfare Officers on Child Domestic Workers	52
Consultations on Child Labour held	53
Activities of Industrial Relations Institute	54
Response to the Activities of CIWCE	56



Centre for the Improvement of Working Conditions & Environment
Township (Near Chandni Chowk), Lahore - Pakistan.
Phone: (042)99262145, Fax: (042)99262146
Email:awosh@brain.net.pk
www.ciwce.org.pk

Designed by: **SHAHKAR** 042-7539423, 0314-4093423